

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 12, 2002 were as follows: Average increases of 18 cents (2.4 percent) for Level 1 and 24 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2003.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	70	6.76	7.25	6.10
CASHIER-CHECKER	523	7.04	7.76	6.17
CUSTOMER SVC ASST	94	8.68	9.97	7.50
OFFICE CASHIER	119	8.77	10.65	7.56
TELLER	127	8.61	9.04	7.95
RECREATION ATTENDANT	17	7.21	8.00	6.25
DESK CLERK	100	8.02	9.01	7.68
NF - 2				
STORE DETECTIVE	31	9.09	11.02	7.78
SECRETARY	46	12.40	16.29	9.70
ACCOUNTING TECHNICIAN	18	10.68	13.23	9.03
NF-3				
DEPARTMENT MANAGER	91	12.67	14.75	11.20
EXECUTIVE SECRETARY	66	12.60	20.03	11.38
BOOKKEEPER	18	12.53	14.18	12.11

WAGE AREA : #045 Pulaski, Arkansas  
 ORDER DATE: August 9, 2002  
 SURVEY : #017/018-29